

ADMINISTRATOR AND TEACHER 2011-12 COMPENSATION REPORT  
Presented to the Board of Education August 20, 2012

| Last Name          | First Name      | Middle Name | Position               | Title | FTE  | Base Salary | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhance. | Other Benefits |
|--------------------|-----------------|-------------|------------------------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| ARADO              | LINDSAY T       |             | Teacher                |       | 1.00 | 92,506.00   |               | 15        |         |           |                     | 13,523.68      |
| ARENDS             | ALICIA          |             | Teacher                |       | 1.00 | 69,102.92   |               | 15        |         |           |                     | 7,690.84       |
| ARVANITIS          | ATHENA          |             | District Administrator |       | 1.00 | 100,490.94  |               | 15        |         |           |                     | 20,742.21      |
| ATWELL             | JAMES A         |             | Teacher                |       | 1.00 | 123,872.76  |               | 15        |         |           |                     | 18,326.21      |
| AXON               | SARAH           |             | Teacher                |       | 1.00 | 67,908.60   |               | 15        |         |           |                     | 7,464.99       |
| BACHMAN            | ARIELL          |             | Teacher                |       | 1.00 | 69,049.92   |               | 15        |         |           |                     | 7,467.06       |
| BACHMANN           | KRISTINA A      |             | Teacher                |       | 1.00 | 85,274.00   |               | 15        |         |           |                     | 154.35         |
| BAEB               | MICHAEL D       |             | Teacher                |       | 1.00 | 140,192.07  |               | 0.        |         |           | 1,228.89            | 13,609.99      |
| BALIUKAITE         | EGLE            |             | Teacher                |       | 1.00 | 64,211.49   |               | 15        |         |           |                     | 7,681.98       |
| BAR                | JULIE A         |             | Teacher                |       | 1.00 | 93,006.99   |               | 15        |         |           |                     | 13,223.86      |
| BARBE              | LISA M          |             | Teacher                |       | 1.00 | 130,308.92  |               | 15        |         |           |                     | 13,592.10      |
| BARRAZA            | MARIA G         |             | Teacher                |       | 1.00 | 49,124.46   |               | 15        |         |           |                     | 8,436.57       |
| BARRETT            | MARY BETH       |             | Teacher                |       | 1.00 | 130,457.96  |               | 4         |         |           |                     | 6,590.61       |
| BEAVIN             | PAMELA J        |             | Teacher                |       | 1.00 | 48,030.29   |               | 15        |         |           |                     | 7,878.07       |
| BEELER             | MARY E          |             | Teacher                |       | 1.00 | 134,107.65  |               | 15        |         |           | 7,157.91            | 18,344.73      |
| BELFORD            | STEVEN G        |             | Teacher                |       | 1.00 | 101,605.92  |               | 15        |         |           |                     | 17,730.07      |
| BERLIANT           | ERIC M          |             | Teacher                |       | 1.00 | 101,674.20  |               | 15        |         |           |                     | 7,749.63       |
| BERLIN             | ROBERT D        |             | Teacher                |       | 1.00 | 97,977.00   |               | 15        |         |           |                     | 18,279.34      |
| BIRAZIAN           | SONYA           |             | Teacher                |       | 0.75 | 66,117.57   |               | 180       |         |           |                     | 585.75         |
| BIRDWELL           | LESLIE          |             | Teacher                |       | 1.00 | 94,866.96   |               | 15        |         |           |                     | 7,737.47       |
| BOBROW             | CAROL ANN       |             | Teacher                |       | 1.00 | 132,891.00  |               | 15        |         |           | 16,916.74           | 2,358.69       |
| BOLING             | CATHERINE M     |             | Teacher                |       | 1.00 | 130,954.45  |               | 15        |         |           | 1,228.89            | 819.63         |
| BOLLWEG            | ROBERT          |             | Teacher                |       | 1.00 | 91,099.90   |               | 15        |         |           |                     | 13,521.13      |
| BOLOS              | SPIRO           |             | Teacher                |       | 1.00 | 118,038.96  |               | 15        |         |           |                     | 17,759.81      |
| BOND               | KEVIN D         |             | Teacher                |       | 1.00 | 112,043.20  |               | 15        |         |           |                     | 13,559.04      |
| BOUMSTEIN          | JASON B         |             | Teacher                |       | 1.00 | 114,608.25  |               | 15        |         |           |                     | 13,563.68      |
| BOWEN              | TODD            |             | Teacher                |       | 1.00 | 127,786.00  |               | 180       |         |           |                     | 7,573.37       |
| BOWERS             | MARK J          |             | Teacher                |       | 1.00 | 89,598.24   |               | 15        |         |           |                     | 17,708.33      |
| BOWLER-JOHNSON     | PATRICIA        |             | Teacher                |       | 1.00 | 124,362.96  |               | 15        |         |           | 7,157.91            | 18,327.10      |
| BOYD               | MONIQUE ROBERTS |             | Teacher                |       | 1.00 | 140,260.36  |               | 15        |         |           |                     | 13,610.11      |
| BRAUN              | DAVID E         |             | Teacher                |       | 1.00 | 129,417.90  |               | 2.4       |         |           | 9,944.13            | 16,812.97      |
| BREINER            | KELLY A         |             | Teacher                |       | 1.00 | 101,895.20  |               | 15        |         |           |                     | 184.43         |
| BRENNAN            | KERRY           |             | Teacher                |       | 1.00 | 93,103.92   |               | 15        |         |           |                     | 6,523.00       |
| BRENNAN            | RAQUELLE M      |             | Teacher                |       | 1.00 | 78,014.73   |               | 15        |         |           |                     | 7,706.81       |
| BRISEBOIS-KINSELLA | LIETTE          |             | Teacher                |       | 1.00 | 129,519.45  |               | 15        |         |           |                     | 18,336.43      |
| BUCKINGHAM         | KATIE A         |             | Teacher                |       | 1.00 | 129,979.56  |               | 15        |         |           |                     | 13,591.50      |
| BUELL              | STACEY A        |             | Teacher                |       | 1.00 | 89,437.44   |               | 15        |         |           |                     | 6,516.36       |
| BURMAN             | LAUREL          |             | District Administrator |       | 1.00 | 153,676.02  | 20            | 15        |         |           | 18,902.22           | 20,838.47      |
| BURNS              | ANGELA M D      |             | Teacher                |       | 0.60 | 56,920.20   |               | 15        |         |           |                     | 6,457.51       |

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|-------------|-----------------|-------------|---------------------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| BURNS       | KEELY L         |             | Teacher             |       | 1.00 | 95,666.96   |               | 15        |         |           |                     | 639.24         |
| BURNSIDE    | JAMES P         |             | Teacher             |       | 1.00 | 135,879.32  |               | 0.        |         |           |                     | 13,602.18      |
| BURNSIDE    | JOHN R          |             | Teacher             |       | 1.00 | 133,122.96  |               | 15        |         |           |                     | 13,597.19      |
| CADWELL JR  | JOHN H          |             | Teacher             |       | 1.00 | 153,705.32  |               | 0.        |         |           |                     | 13,634.79      |
| CAMP        | DANE            |             | Teacher             |       | 1.00 | 127,810.00  |               | 0.        |         |           | 16,916.74           | 18,333.34      |
| CAMPBELL    | SCOTT A         |             | Teacher             |       | 1.00 | 117,958.60  |               | 15        |         |           |                     | 13,569.75      |
| CARLSON     | PATRICIA        |             | Teacher             |       | 1.00 | 125,015.13  |               | 15        |         |           |                     | 692.36         |
| CAULEY      | CHARLES C       |             | Teacher             |       | 1.00 | 129,713.92  |               | 15        |         |           |                     | 7,800.54       |
| CERVANTES   | JILL            |             | Teacher             |       | 1.00 | 89,994.92   |               | 15        |         |           |                     | 13,519.13      |
| CHAO        | SARA C          |             | Teacher             |       | 1.00 | 93,799.86   |               | 15        |         |           |                     | 16,372.90      |
| CHE         | JANE J          |             | Teacher             |       | 1.00 | 97,632.72   |               | 15        |         |           |                     | 17,722.88      |
| CHRISTENSEN | MICHAEL REBECCA |             | Teacher             |       | 1.00 | 76,167.52   |               | 15        |         |           |                     | 6,492.34       |
| CLEMENZ     | SEAN E          |             | Teacher             |       | 1.00 | 126,396.52  |               | 15        |         |           |                     | 694.86         |
| CLOUGH      | MICHAEL         |             | Teacher             |       | 1.00 | 152,541.16  |               | 0.        |         |           |                     | 16,854.82      |
| COLEGROVE   | MARK A          |             | Teacher             |       | 1.00 | 118,278.28  |               | 15        |         |           |                     | 17,850.00      |
| COLLINS     | PETER E         |             | Teacher             |       | 1.00 | 148,128.01  |               | 13.4      |         |           |                     | 13,624.35      |
| CONNELLY    | LINDA H         |             | Teacher             |       | 1.00 | 141,639.95  |               | 15        |         |           | 10,328.17           | 16,459.49      |
| CONROY II   | JAMES P         |             | Teacher             |       | 1.00 | 149,392.96  |               | 0.        |         |           | 12,930.66           | 6,624.88       |
| CREDO       | ROBERT B        |             | Teacher             |       | 1.00 | 89,570.00   |               | 15        |         |           |                     | 162.12         |
| CRISTOFANI  | CATHERINE       |             | Teacher             |       | 1.00 | 91,831.00   |               | 15        |         |           |                     | 13,522.45      |
| CROSBY      | SHAYDA FAY      |             | Teacher             |       | 1.00 | 106,557.16  |               | 15        |         |           |                     | 18,294.87      |
| D'AGOSTINO  | CATHY A         |             | Teacher             |       | 1.00 | 126,752.27  |               | 15        |         |           | 16,916.74           | 7,795.18       |
| DALY        | DANIEL C        |             | Teacher             |       | 1.00 | 107,112.00  |               | 15        |         |           |                     | 13,549.87      |
| DANE        | JASON BRADLEY   |             | Teacher             |       | 1.00 | 134,008.66  |               | 15        |         |           |                     | 18,344.56      |
| DEL-REY     | ANA I           |             | Teacher             |       | 1.00 | 59,616.00   |               | 15        |         |           |                     | 16,311.02      |
| DEUTSCH     | LAURA G         |             | Teacher             |       | 1.00 | 135,555.38  |               | 15        |         |           |                     | 18,347.36      |
| DOCKTOR     | ANDREW          |             | Teacher             |       | 1.00 | 111,769.34  |               | 15        |         |           |                     | 7,544.10       |
| DOHRER      | TIMOTHY A       |             | Other Administrator |       | 1.00 | 155,300.00  | 20            | 15        |         |           |                     | 16,859.81      |
| DONLEY      | DEBORAH K       |             | Teacher             |       | 1.00 | 142,715.96  |               | 15        |         |           |                     | 258.32         |
| DONOVAN     | SHERI S         |             | Teacher             |       | 0.50 | 61,110.50   |               | 15        |         |           |                     | 576.61         |
| DRAJPUCH    | STEVEN E        |             | Teacher             |       | 1.00 | 96,655.00   |               | 15        |         |           |                     | 18,276.95      |
| DREIS       | RICHARD E       |             | Teacher             |       | 1.00 | 133,814.00  |               | 15        |         |           | 2,274.98            | 6,596.68       |
| DREVLIN     | PETER J         |             | Teacher             |       | 1.00 | 141,900.21  |               | 15        |         |           |                     | 256.84         |
| DROZDOFF    | NICHOLAS P      |             | Teacher             |       | 1.00 | 135,053.23  |               | 3.35      |         |           |                     | 244.45         |
| DUBLIN      | LISA D          |             | Teacher             |       | 0.60 | 61,002.62   |               | 15        |         |           |                     | 576.49         |
| DUELL       | IAN S           |             | Teacher             |       | 1.00 | 112,856.00  |               | 15        |         |           |                     | 204.27         |
| DUFFY       | MELISSA E       |             | Teacher             |       | 1.00 | 72,600.92   |               | 15        |         |           |                     | 7,473.49       |
| DUNN        | RYAN            |             | Teacher             |       | 1.00 | 70,422.52   |               | 15        |         |           |                     | 7,469.54       |
| DURKIN      | SCOTT E         |             | Teacher             |       | 1.00 | 115,788.08  |               | 15        |         |           |                     | 675.66         |

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|------------|-------------------|-------------|------------------------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| EARNEST    | DAVID W           |             | Teacher                |       | 1.00 | 79,864.00   |               | 15        |         |           |                     | 17,690.71      |
| EASTON     | PAUL J            |             | Teacher                |       | 1.00 | 122,468.56  |               | 15        |         |           |                     | 13,577.91      |
| EBY        | BROOKE L          |             | Teacher                |       | 1.00 | 104,198.00  |               | 15        |         |           |                     | 6,543.00       |
| ELIACIN    | JUDE R            |             | Teacher                |       | 1.00 | 116,428.00  |               | 15        |         |           |                     | 18,312.73      |
| ENGLISH    | DIANE             |             | Teacher                |       | 1.00 | 98,613.96   |               | 15        |         |           |                     | 6,532.97       |
| ESTBERG    | ALFRED N          |             | Teacher                |       | 1.00 | 121,512.92  |               | 15        |         |           |                     | 8,673.22       |
| ESTBERG    | CHRISTINE MOLZAHN |             | Teacher                |       | 1.00 | 104,163.00  |               | 15        |         |           |                     | 6,543.02       |
| ESTBERG    | TIMOTHY           |             | Teacher                |       | 1.00 | 135,771.96  |               | 15        |         |           |                     | 7,587.83       |
| FAIRBAIRN  | CRAIG             |             | Teacher                |       | 1.00 | 152,841.08  |               | 15        |         |           |                     | 18,378.64      |
| FARRUGGIA  | STEPHANIE         |             | Teacher                |       | 1.00 | 138,048.32  |               | 15        |         |           |                     | 17,796.03      |
| FERGUS     | SARAH             |             | Teacher                |       | 1.00 | 104,127.99  |               | 15        |         |           |                     | 13,544.71      |
| FERRARO    | KATE R            |             | Teacher                |       | 1.00 | 64,097.20   |               | 15        |         |           |                     | 116.02         |
| FICKETT    | DAVID K           |             | Teacher                |       | 1.00 | 118,188.96  |               | 15        |         |           |                     | 13,570.16      |
| FINCK      | CHARLES R         |             | Teacher                |       | 1.00 | 111,997.99  |               | 15        |         |           |                     | 17,748.88      |
| FISCHER    | KERRI M           |             | Teacher                |       | 0.75 | 66,684.50   |               | 15        |         |           |                     | 586.78         |
| FISCHER    | KRISTINE M        |             | Teacher                |       | 1.00 | 83,973.98   |               | 15        |         |           |                     | 18,253.99      |
| FLANIGAN   | KATHLEEN          |             | Teacher                |       | 1.00 | 142,451.18  |               | 15        |         |           | 7,157.91            | 7,599.92       |
| FORBES     | GARRETT           |             | Teacher                |       | 1.00 | 108,051.39  |               | 15        |         |           |                     | 6,293.01       |
| FORREST    | ROBIN             |             | Teacher                |       | 1.00 | 78,304.00   |               | 15        |         |           |                     | 17,687.89      |
| FRICKE     | SCOTT A           |             | Teacher                |       | 1.00 | 158,977.42  |               | 2         |         |           |                     | 13,643.75      |
| FULLENKAMP | MARISSA           |             | Teacher                |       | 0.75 | 77,407.27   |               | 180       |         |           |                     | 16,343.23      |
| FUNK       | MARTIN            |             | Teacher                |       | 1.00 | 107,817.96  |               | 15        |         |           |                     | 6,549.63       |
| FURMAN     | CLAUDIA           |             | Teacher                |       | 1.00 | 117,178.00  |               | 15        |         |           |                     | 7,777.85       |
| GADLIN     | REBEKAH D         |             | Teacher                |       | 0.60 | 45,904.11   |               | 15        |         |           |                     | 238.45         |
| GAETH      | ALISSA HAMMER     |             | Teacher                |       | 0.60 | 56,920.20   |               | 15        |         |           |                     | 569.11         |
| GAETH      | STEVEN            |             | Teacher                |       | 1.00 | 130,706.96  |               | 15        |         |           |                     | 16,815.30      |
| GAGLIANO   | STEPHEN P         |             | Teacher                |       | 1.00 | 126,810.67  |               | 15        |         |           |                     | 17,775.69      |
| GAMAUF     | STEPHANIE         |             | Teacher                |       | 0.80 | 53,127.23   |               | 15        |         |           |                     | 465.14         |
| GAMRATH    | GAIL N            |             | Teacher                |       | 1.00 | 140,792.88  |               | 15        |         |           |                     | 254.84         |
| GAMRATH    | JOHN F            |             | Teacher                |       | 1.00 | 111,449.00  |               | 15        |         |           |                     | 18,303.72      |
| GARNEAU    | MARC S            |             | Teacher                |       | 1.00 | 111,318.96  |               | 15        |         |           |                     | 17,747.65      |
| GARTON     | MEGAN             |             | Teacher                |       | 1.00 | 71,093.00   |               | 15        |         |           |                     | 16,707.40      |
| GEARY      | AILEEN L          |             | Teacher                |       | 1.00 | 112,423.99  |               | 15        |         |           |                     | 6,557.97       |
| GEORGES    | ROBERT            |             | Teacher                |       | 1.00 | 98,039.52   |               | 15        |         |           |                     | 18,279.45      |
| GERHARDT   | CAROLYN E         |             | Teacher                |       | 1.00 | 132,814.00  |               | 15        |         |           |                     | 6,594.87       |
| GILCHRIST  | JOHN A            |             | Teacher                |       | 1.00 | 151,046.52  |               | 6         |         |           |                     | 13,629.63      |
| GILLIE     | PATRICIA E        |             | Teacher                |       | 1.00 | 132,363.38  |               | 15        |         |           | 9,944.13            | 7,806.14       |
| GNANT      | JACQUELINE R      |             | Teacher                |       | 1.00 | 106,778.91  |               | 15        |         |           |                     | 13,549.51      |
| GOERS      | DONALD R          |             | District Administrator |       | 1.00 | 230,183.10  | 20            | 15        |         |           | 44,421.90           | 9,052.32       |

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| GOLD-KESSLER | ROBYN E      |             | Teacher                |       | 0.40 | 34,683.60   |               | 15        |         |           |                     | 528.86         |
| GOLEBIEWSKI  | THOMAS J     |             | Teacher                |       | 1.00 | 145,651.96  |               | 0.        |         |           | 12,930.66           | 17,809.79      |
| GOMBERG      | ANDREW J     |             | Teacher                |       | 1.00 | 78,221.00   |               | 15        |         |           |                     | 6,496.06       |
| GOMPERS      | SARAH E      |             | Teacher                |       | 1.00 | 73,688.69   |               | 15        |         |           |                     | 17,679.54      |
| GONZALES     | MELISSA      |             | Teacher                |       | 1.00 | 100,702.60  |               | 15        |         |           |                     | 182.27         |
| GOODMAN      | KATHERINE L  |             | Teacher                |       | 1.00 | 112,509.00  |               | 15        |         |           |                     | 13,093.64      |
| GOODSPEED    | DAVID        |             | Teacher                |       | 1.00 | 133,235.54  |               | 15        |         |           | 6,891.68            | 16,819.88      |
| GREAUX       | FRANCK J     |             | Teacher                |       | 1.00 | 112,099.86  |               | 15        |         |           |                     | 6,557.38       |
| GRESSEL      | JUDITH G     |             | Teacher                |       | 1.00 | 124,362.96  |               | 15        |         |           | 12,930.66           | 13,581.34      |
| GRIDLEY      | JOHN W       |             | Teacher                |       | 1.00 | 131,980.90  |               | 15        |         |           |                     | 13,595.13      |
| GROSS        | DANIEL R     |             | Teacher                |       | 1.00 | 136,046.96  |               | 15        |         |           |                     | 17,792.40      |
| GUDWIEN      | ANTHONY A    |             | Teacher                |       | 1.00 | 102,349.00  |               | 15        |         |           |                     | 6,539.73       |
| GUY          | ROBERT       |             | Teacher                |       | 0.60 | 55,864.20   |               | 180       |         |           |                     | 101.11         |
| HAAK         | SUE ELLEN J  |             | Teacher                |       | 1.00 | 129,136.38  |               | 15        |         |           |                     | 13,589.98      |
| HAFRON       | KIMBERLY     |             | Teacher                |       | 1.00 | 102,624.00  |               | 15        |         |           |                     | 18,287.75      |
| HALIK        | LAUREN       |             | Teacher                |       | 1.00 | 69,536.10   |               | 180       |         |           |                     | 6,223.30       |
| HALL         | JAMES PARKER |             | Teacher                |       | 1.00 | 134,534.49  |               | 8.4       |         |           |                     | 17,789.67      |
| HANSON       | LARISSA A    |             | Teacher                |       | 1.00 | 52,928.86   |               | 15        |         |           |                     | 15,180.80      |
| HARPER       | ANTONY J     |             | Teacher                |       | 1.00 | 136,502.20  |               | 2.1       |         |           | 16,916.74           | 18,349.07      |
| HARPER       | GREGORY      |             | Teacher                |       | 1.00 | 113,893.28  |               | 15        |         |           |                     | 13,562.39      |
| HART         | AIMEE J      |             | Teacher                |       | 1.00 | 91,034.13   |               | 15        |         |           |                     | 13,521.01      |
| HASKELL      | AMY K        |             | Teacher                |       | 1.00 | 77,762.25   |               | 15        |         |           |                     | 17,686.75      |
| HAUEISEN     | HEIDI L      |             | Teacher                |       | 1.00 | 113,218.00  |               | 15        |         |           |                     | 7,770.68       |
| HAYES        | TIMOTHY      |             | District Administrator |       | 1.00 | 150,800.00  | 20            | 15        |         |           |                     | 16,851.67      |
| HEIDKAMP     | AILEEN M     |             | Teacher                |       | 1.00 | 123,639.29  |               | 15        |         |           |                     | 18,325.79      |
| HENDERSON    | MARY K       |             | Teacher                |       | 1.00 | 76,556.98   |               | 15        |         |           |                     | 138.57         |
| HENDREN      | KEVIN        |             | Teacher                |       | 1.00 | 137,166.96  |               | 15        |         |           |                     | 7,590.35       |
| HERMANN      | JAYLYN LEIGH |             | Teacher                |       | 1.00 | 91,525.30   |               | 15        |         |           |                     | 6,520.14       |
| HESS         | RACHEL       |             | Teacher                |       | 1.00 | 103,867.00  |               | 15        |         |           |                     | 7,530.08       |
| HESSLING     | LAURA        |             | Teacher                |       | 0.50 | 44,323.00   |               | 180       |         |           |                     | 546.22         |
| HIBBARD      | DENISE       |             | Other Administrator    |       | 1.00 | 114,299.15  | 20            | 180       |         |           |                     | 8,790.58       |
| HILL         | JENNIFER J   |             | Teacher                |       | 1.00 | 105,132.70  |               | 15        |         |           |                     | 6,544.77       |
| HINES        | MARK K       |             | Teacher                |       | 1.00 | 141,937.80  |               | 15        |         |           |                     | 16,460.03      |
| HJELMGREN    | DAVID I      |             | Teacher                |       | 1.00 | 122,055.67  |               | 15        |         |           |                     | 13,577.16      |
| HOEFLING     | NICOLE A     |             | Teacher                |       | 1.00 | 79,961.04   |               | 15        |         |           |                     | 6,946.09       |
| HOLDERREAD   | SUSAN B      |             | Teacher                |       | 1.00 | 116,639.00  |               | 15        |         |           |                     | 211.12         |
| HORNE        | ANDREW H     |             | Teacher                |       | 1.00 | 106,183.00  |               | 15        |         |           |                     | 6,546.67       |
| HORWITZ      | ADENA S      |             | Teacher                |       | 1.00 | 97,070.00   |               | 15        |         |           |                     | 7,741.46       |
| HOWARD       | MARK         |             | Teacher                |       | 1.00 | 117,941.74  |               | 15        |         |           |                     | 17,759.63      |

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| Last Name    | First Name         | Middle Name | Position               | Title | FTE  | Base Salary | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhance. | Other Benefits |
|--------------|--------------------|-------------|------------------------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| HOWE         | ALEXANDER          |             | Teacher                |       | 1.00 | 62,421.99   |               | 180       |         |           |                     | 6,467.46       |
| HSIEH        | EVAN T             |             | Teacher                |       | 1.00 | 112,964.88  |               | 15        |         |           |                     | 16,783.19      |
| HSIEH        | HANNAH             |             | Teacher                |       | 0.75 | 82,719.74   |               | 15        |         |           |                     | 149.72         |
| IMMEL        | ERIKA E            |             | Teacher                |       | 1.00 | 91,181.16   |               | 15        |         |           |                     | 7,507.12       |
| JACKSON      | JENNIFER L         |             | Teacher                |       | 1.00 | 84,674.00   |               | 15        |         |           |                     | 6,507.74       |
| JACKSON      | SHAWN R            |             | Teacher                |       | 1.00 | 84,084.00   |               | 15        |         |           |                     | 7,717.95       |
| JAMES-NOONAN | ANNE               |             | Teacher                |       | 1.00 | 156,100.96  |               | 15        |         |           |                     | 17,828.70      |
| JERUTIS      | SARAH              |             | Teacher                |       | 1.00 | 91,046.74   |               | 15        |         |           |                     | 6,519.27       |
| JEZIORSKI    | DARRIN             |             | Teacher                |       | 1.00 | 124,660.08  |               | 15        |         |           |                     | 13,581.87      |
| JOHNSON      | CHRISTOPHER T      |             | District Administrator |       | 1.00 | 134,500.00  | 20            | 15        |         |           |                     | 8,798.73       |
| JOHNSON      | ROBERT BRUCE       |             | Teacher                |       | 1.00 | 119,810.90  |               | 15        |         |           | 12,450.74           | 216.86         |
| JONES        | MITCHELL           |             | Teacher                |       | 1.00 | 134,761.65  |               | 0.        |         |           | 16,916.74           | 13,600.16      |
| JOYCE        | BARBARA            |             | Teacher                |       | 1.00 | 103,849.60  |               | 15        |         |           |                     | 7,753.73       |
| JUEDES       | ANDREW D           |             | Teacher                |       | 1.00 | 101,989.80  |               | 15        |         |           |                     | 6,539.08       |
| KAJFEZ       | TIMOTHY M          |             | Teacher                |       | 1.00 | 133,518.32  |               | 15        |         |           |                     | 6,596.15       |
| KALNES       | KATHRYN B          |             | Teacher                |       | 1.00 | 98,115.87   |               | 15        |         |           |                     | 18,279.59      |
| KAMEN        | REBECCA A          |             | Teacher                |       | 1.00 | 105,878.90  |               | 15        |         |           |                     | 18,293.64      |
| KANKE        | MICHAEL            |             | Teacher                |       | 1.00 | 104,517.62  |               | 15        |         |           |                     | 18,291.18      |
| KANSLER      | KEVIN M            |             | Teacher                |       | 1.00 | 79,498.00   |               | 15        |         |           |                     | 6,945.25       |
| KEITH        | JILL RANDALL       |             | Teacher                |       | 1.00 | 91,756.00   |               | 15        |         |           |                     | 13,668.68      |
| KELSH        | KRISTINE           |             | Teacher                |       | 0.60 | 48,646.20   |               | 15        |         |           |                     | 88.05          |
| KERMGARD     | PAUL M             |             | Teacher                |       | 1.00 | 125,433.78  |               | 15        |         |           |                     | 18,329.04      |
| KESSEL       | JULIA              |             | Teacher                |       | 1.00 | 126,543.86  |               | 15        |         |           |                     | 6,583.52       |
| KIM          | DON D              |             | Teacher                |       | 1.00 | 138,549.34  |               | 15        |         |           |                     | 16,453.89      |
| KIM          | PAUL               |             | Teacher                |       | 1.00 | 76,444.67   |               | 15        |         |           |                     | 6,492.84       |
| KIMBALL      | BRUCE D            |             | Teacher                |       | 1.00 | 91,288.00   |               | 15        |         |           |                     | 18,267.23      |
| KIND         | DEBORAH C          |             | Teacher                |       | 1.00 | 155,168.46  |               | 15        |         |           |                     | 13,637.09      |
| KIRKPATRICK  | JOHN T             |             | Teacher                |       | 1.00 | 113,438.46  |               | 15        |         |           |                     | 13,561.56      |
| KIRSCH       | HILERRE            |             | Teacher                |       | 1.00 | 123,144.90  |               | 15        |         |           |                     | 222.89         |
| KIRSCHBAUM   | MARYANN            |             | Teacher                |       | 1.00 | 78,242.68   |               | 15        |         |           |                     | 7,483.70       |
| KLEIN        | ALEXANDER W        |             | Teacher                |       | 1.00 | 83,443.70   |               | 15        |         |           |                     | 13,507.27      |
| KNIER        | LINDA P            |             | District Administrator |       | 1.00 | 140,000.00  | 20            | 5.8       |         |           |                     | 20,813.72      |
| KOLACK       | STACY              |             | Teacher                |       | 1.00 | 104,671.00  |               | 15        |         |           |                     | 7,531.53       |
| KOLLAR       | ELAINE K           |             | Teacher                |       | 1.00 | 119,903.92  |               | 15        |         |           |                     | 18,319.03      |
| KOLOSOSKI    | MONA               |             | Teacher                |       | 1.00 | 47,310.56   |               | 15        |         |           |                     | 17,631.79      |
| KOULENTES    | COLLEEN M          |             | Teacher                |       | 1.00 | 109,257.00  |               | 15        |         |           |                     | 663.84         |
| KOULENTES    | MATTHEW B          |             | Teacher                |       | 1.00 | 103,280.92  |               | 15        |         |           |                     | 6,541.42       |
| KOULENTES    | THEODORE M         |             | Teacher                |       | 1.00 | 118,226.29  |               | 15        |         |           |                     | 16,792.71      |
| KRITEK       | KATHARYN M CALANDR |             | Teacher                |       | 1.00 | 101,528.06  |               | 15        |         |           |                     | 6,538.25       |

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|---------------|-----------------------|-------------|----------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| KUCHARSKI     | THOMAS E              |             | Teacher  |       | 1.00 | 141,807.00  |               | 0.        |         |           |                     | 13,612.67      |
| KURGAN        | KIMBERLY M            |             | Teacher  |       | 1.00 | 101,687.00  |               | 15        |         |           |                     | 7,749.81       |
| KWON          | SUSAN                 |             | Teacher  |       | 0.40 | 33,129.67   |               | 15        |         |           |                     | 526.04         |
| LABRIOLA      | ADAM                  |             | Teacher  |       | 0.60 | 56,174.58   |               | 180       |         |           |                     | 101.68         |
| LADD          | DAVID S               |             | Teacher  |       | 1.00 | 142,924.96  |               | 0.        |         |           |                     | 18,360.69      |
| LAFFEY        | MARTIN P              |             | Teacher  |       | 1.00 | 136,320.00  |               | 0.        |         |           |                     | 13,602.98      |
| LANDES        | NATHAN R              |             | Teacher  |       | 1.00 | 121,675.99  |               | 15        |         |           |                     | 6,574.71       |
| LANHAM        | COLE                  |             | Teacher  |       | 1.00 | 109,615.00  |               | 15        |         |           |                     | 6,552.88       |
| LAU           | THOMAS                |             | Teacher  |       | 1.00 | 77,935.62   |               | 15        |         |           |                     | 7,483.14       |
| LAWLER        | DANIEL                |             | Teacher  |       | 1.00 | 114,045.00  |               | 15        |         |           |                     | 13,562.66      |
| LAZAR         | DEBORAH J             |             | Teacher  |       | 1.00 | 79,263.50   |               | 15        |         |           |                     | 7,485.55       |
| LEE           | AUDRA SPICER          |             | Teacher  |       | 0.80 | 45,573.48   |               | 15        |         |           |                     | 82.49          |
| LEE           | MICHAEL               |             | Teacher  |       | 1.00 | 104,197.92  |               | 15        |         |           |                     | 13,544.84      |
| LEONARD       | BOBBIE J              |             | Teacher  |       | 1.00 | 113,217.94  |               | 15        |         |           | 11,772.06           | 6,559.40       |
| LEPESKA       | JONATHAN J            |             | Teacher  |       | 1.00 | 96,577.00   |               | 15        |         |           |                     | 6,529.28       |
| LEVIN         | ANDREA                |             | Teacher  |       | 1.00 | 119,749.99  |               | 0.        |         |           | 6,860.21            | 18,318.75      |
| LICATA        | DANIEL                |             | Teacher  |       | 1.00 | 131,328.92  |               | 15        |         |           |                     | 13,593.95      |
| LISS          | JOAN B                |             | Teacher  |       | 1.00 | 127,304.52  |               | 15        |         |           |                     | 696.50         |
| LIM           | JENNIFER L            |             | Teacher  |       | 1.00 | 89,491.39   |               | 15        |         |           |                     | 6,516.46       |
| LINSENMEIER   | KATHERINE A           |             | Teacher  |       | 1.00 | 97,237.00   |               | 15        |         |           |                     | 7,518.08       |
| LOFTUS        | PATRICIA              |             | Teacher  |       | 1.00 | 137,594.92  |               | 15        |         |           |                     | 6,603.53       |
| LOGAN         | JEANNIE LEE           |             | Teacher  |       | 0.60 | 57,370.20   |               | 15        |         |           |                     | 569.92         |
| LOMBARDI      | MOLLY GREENE          |             | Teacher  |       | 1.00 | 81,616.36   |               | 15        |         |           |                     | 17,693.89      |
| LOPEZ-MJAANES | MARIA DE LAS MERCEDES |             | Teacher  |       | 0.80 | 93,911.20   |               | 15        |         |           |                     | 169.98         |
| LORING        | BRIAN M               |             | Teacher  |       | 1.00 | 127,849.00  |               | 15        |         |           |                     | 16,810.13      |
| LORING        | JENNIFER L            |             | Teacher  |       | 1.00 | 91,684.00   |               | 15        |         |           |                     | 632.03         |
| LORIS         | WILLIAM               |             | Teacher  |       | 1.00 | 99,084.45   |               | 15        |         |           |                     | 16,382.46      |
| LOWERY        | BRIAN T               |             | Teacher  |       | 1.00 | 78,435.36   |               | 15        |         |           |                     | 17,688.13      |
| LYNN          | NINA V                |             | Teacher  |       | 1.00 | 147,744.46  |               | 15        |         |           |                     | 13,623.66      |
| MACNAB        | JUDITH W              |             | Teacher  |       | 1.00 | 136,230.20  |               | 14.6      |         |           | 2,586.84            | 13,602.82      |
| MAHER         | MAUREEN F             |             | Teacher  |       | 1.00 | 99,488.39   |               | 15        |         |           |                     | 7,745.83       |
| MALAMUTH      | JESSICA               |             | Teacher  |       | 1.00 | 88,646.00   |               | 15        |         |           |                     | 18,262.45      |
| MALIA         | LAURA                 |             | Teacher  |       | 1.00 | 69,424.92   |               | 15        |         |           |                     | 18,227.66      |
| MARICH        | DYAN S                |             | Teacher  |       | 1.00 | 73,349.22   |               | 15        |         |           |                     | 7,474.84       |
| MARKHAM       | JEFFREY C             |             | Teacher  |       | 1.00 | 121,950.96  |               | 15        |         |           |                     | 13,576.97      |
| MASSARSKY     | JULIE                 |             | Teacher  |       | 1.00 | 94,359.12   |               | 15        |         |           |                     | 7,736.55       |
| MAUER         | DEBORAH               |             | Teacher  |       | 1.00 | 113,679.00  |               | 15        |         |           |                     | 13,562.00      |
| MAXMAN        | TODD F                |             | Teacher  |       | 1.00 | 120,835.50  |               | 15        |         |           |                     | 18,320.71      |
| MAZUR         | RACHEL                |             | Teacher  |       | 1.00 | 81,677.00   |               | 15        |         |           |                     | 17,694.00      |

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| MCCARTHY    | KAARIN          |             | Teacher                |       | 0.60 | 52,254.60   |               | 15        |         |           |                     | 560.66         |
| MCCARTHY    | LUCRETIA        |             | Teacher                |       | 1.00 | 110,444.00  |               | 15        |         |           | 2,333.64            | 18,301.90      |
| MCDONOUGH   | JENNIFER C      |             | Teacher                |       | 1.00 | 106,554.04  |               | 15        |         |           |                     | 6,547.34       |
| MCMANUS     | GARY A          |             | Teacher                |       | 1.00 | 66,343.92   |               | 15        |         |           |                     | 586.16         |
| MCNALLY     | MAIRE B         |             | Teacher                |       | 1.00 | 90,860.72   |               | 15        |         |           |                     | 6,518.94       |
| MEYER       | LAUREN D        |             | Teacher                |       | 1.00 | 85,406.00   |               | 15        |         |           |                     | 6,509.06       |
| MEYER       | NICHOLAS R      |             | Teacher                |       | 1.00 | 89,979.42   |               | 15        |         |           |                     | 13,519.10      |
| MILLER      | JOHN J          |             | Teacher                |       | 1.00 | 135,004.49  |               | 15        |         |           |                     | 17,790.52      |
| MINER       | BRIDGET COLLEEN |             | Teacher                |       | 1.00 | 83,618.00   |               | 15        |         |           |                     | 7,493.43       |
| MITCHELL    | MARY            |             | Teacher                |       | 1.00 | 125,685.92  |               | 15        |         |           |                     | 18,329.49      |
| MOLYNEAUX   | WESLEY          |             | Teacher                |       | 1.00 | 88,734.00   |               | 15        |         |           |                     | 13,516.85      |
| MORETTA     | STEPHANIE L     |             | Teacher                |       | 0.80 | 81,019.60   |               | 15        |         |           |                     | 146.65         |
| MORRIS      | ANNE M          |             | Teacher                |       | 1.00 | 81,077.00   |               | 15        |         |           |                     | 18,248.75      |
| MORTIER     | JOSEPH L        |             | Teacher                |       | 1.00 | 105,018.00  |               | 15        |         |           |                     | 17,736.24      |
| MUIR        | CAROLYN R       |             | Teacher                |       | 1.00 | 111,130.00  |               | 15        |         |           |                     | 201.15         |
| MUNLEY      | GERALD R        |             | Teacher                |       | 1.00 | 151,973.68  |               | 0.        |         |           |                     | 13,631.31      |
| MURPHY      | STEPHEN         |             | Teacher                |       | 1.00 | 119,740.00  |               | 15        |         |           |                     | 18,318.73      |
| MURPHY      | VICTORIA J      |             | Teacher                |       | 1.00 | 74,323.08   |               | 180       |         |           |                     | 18,236.52      |
| MYERS       | TIFFANY J       |             | Teacher                |       | 1.00 | 126,735.00  |               | 15        |         |           |                     | 17,775.55      |
| NALEPKA     | EDILIA P        |             | Teacher                |       | 1.00 | 121,614.14  |               | 15        |         |           | 6,515.28            | 18,322.12      |
| NAMETH-RICH | PATRICIA        |             | Teacher                |       | 1.00 | 91,896.96   |               | 15        |         |           |                     | 13,056.49      |
| NAPOLEON    | MICHAEL S       |             | Teacher                |       | 1.00 | 155,152.72  |               | 0.        |         |           |                     | 17,826.99      |
| NEIWEEM     | JOHN            |             | District Administrator |       | 1.00 | 150,689.05  | 20            | 15        |         |           | 15,289.20           | 20,833.07      |
| NEPTUN      | BRITTANY J      |             | Teacher                |       | 1.00 | 94,866.96   |               | 15        |         |           |                     | 17,717.87      |
| NGUYEN      | HANG V          |             | Teacher                |       | 1.00 | 72,198.22   |               | 15        |         |           |                     | 6,485.08       |
| NICOLANDIS  | CALLIOPE M      |             | Teacher                |       | 0.40 | 46,307.81   |               | 15        |         |           |                     | 549.82         |
| NISBET      | KATHRYN A       |             | Teacher                |       | 1.00 | 82,072.92   |               | 15        |         |           |                     | 7,490.63       |
| NOVAK       | JENNIFER E      |             | Teacher                |       | 1.00 | 79,025.99   |               | 15        |         |           |                     | 13,499.28      |
| NOVAK       | JULIE           |             | Teacher                |       | 1.00 | 76,851.80   |               | 15        |         |           |                     | 13,495.34      |
| NYKAZA      | STEPHANIE       |             | Teacher                |       | 1.00 | 113,490.40  |               | 15        |         |           |                     | 18,307.42      |
| O'CONNOR    | JOHN S          |             | Teacher                |       | 1.00 | 143,102.69  |               | 15        |         |           |                     | 18,361.02      |
| O'CONNOR    | MICHAEL P       |             | Teacher                |       | 1.00 | 115,326.92  |               | 15        |         |           |                     | 13,564.98      |
| O'DONOVAN   | MICHAEL T       |             | Teacher                |       | 1.00 | 128,441.13  |               | 15        |         |           |                     | 13,588.72      |
| O'KAIN      | GARDINER        |             | Teacher                |       | 1.00 | 68,935.65   |               | 15        |         |           |                     | 6,479.25       |
| O'REILLY    | KATHLEEN        |             | Teacher                |       | 1.00 | 94,328.38   |               | 15        |         |           |                     | 6,525.21       |
| OBEREMBT    | RANDALL M       |             | Other Administrator    |       | 1.00 | 150,847.02  | 20            | 15        |         |           | 1,453.00            | 20,833.35      |
| OETTER      | CHRIS E         |             | Teacher                |       | 1.00 | 129,846.41  |               | 15        |         |           |                     | 18,337.02      |
| OFCKY       | DEBORAH A       |             | Teacher                |       | 1.00 | 154,681.96  |               | 15        |         |           |                     | 13,636.21      |
| OFFENBACH   | AMY             |             | Teacher                |       | 0.60 | 47,029.06   |               | 15        |         |           |                     | 551.20         |

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|-------------------|---------------|-------------|---------------------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| OGRODNIK          | KYLE R        |             | Teacher             |       | 1.00 | 78,232.50   |               | 15        |         |           |                     | 18,243.60      |
| OKRZESIK          | KRISTEN       |             | Teacher             |       | 0.60 | 35,834.40   |               | 12        |         |           |                     | 530.86         |
| OLSEN             | KATHLEEN      |             | Teacher             |       | 1.00 | 82,332.58   |               | 180       |         |           |                     | 6,503.50       |
| ONIXT             | FELISSA G     |             | Teacher             |       | 0.40 | 42,923.20   |               | 15        |         |           |                     | 77.69          |
| ONSTOTT           | MARK          |             | Teacher             |       | 1.00 | 153,085.95  |               | 0.        |         |           | 10,328.17           | 13,633.33      |
| OTTAVIANO         | MATTHEW       |             | Other Administrator |       | 1.00 | 152,854.86  | 20            | 15        |         |           | 15,499.00           | 16,866.20      |
| OUIMETTE          | DANAH M       |             | Teacher             |       | 1.00 | 83,244.00   |               | 15        |         |           |                     | 16,353.79      |
| PARK              | MARY E        |             | Teacher             |       | 0.60 | 74,617.80   |               | 15        |         |           |                     | 601.06         |
| PARKS             | WENDY A       |             | Teacher             |       | 1.00 | 134,133.00  |               | 15        |         |           |                     | 13,598.78      |
| PAUNAN            | SUSAN K       |             | Teacher             |       | 1.00 | 120,781.98  |               | 15        |         |           |                     | 13,574.86      |
| PEARSON           | CHRISTOPHER D |             | Teacher             |       | 1.00 | 137,792.40  |               | 15        |         |           |                     | 18,351.40      |
| PETERS            | CHRISTINE M   |             | Teacher             |       | 1.00 | 121,488.45  |               | 15        |         |           | 1,183.30            | 18,321.89      |
| PHILLIPS          | TERRANCE M    |             | Teacher             |       | 1.00 | 115,176.96  |               | 15        |         |           |                     | 13,564.71      |
| PILAT             | KATHY         |             | Teacher             |       | 1.00 | 130,689.00  |               | 7.2       |         |           | 16,916.74           | 17,782.71      |
| PINOS             | DEAN          |             | Teacher             |       | 1.00 | 108,243.16  |               | 15        |         |           |                     | 16,774.64      |
| PLANK-GOODSPEED   | ELIZABETH A   |             | Teacher             |       | 1.00 | 130,566.66  |               | 7.2       |         |           |                     | 702.41         |
| PLATT             | MARION E      |             | Teacher             |       | 0.60 | 71,849.91   |               | 15        |         |           | 5,225.37            | 596.13         |
| POTHAST           | KAY           |             | Teacher             |       | 1.00 | 135,181.96  |               | 15        |         |           |                     | 6,599.16       |
| RAFFERTY-FLATTER  | DAVID         |             | Teacher             |       | 1.00 | 103,754.66  |               | 15        |         |           |                     | 18,289.80      |
| RAGUSEO           | MELISSA A     |             | Teacher             |       | 1.00 | 53,744.17   |               | 15        |         |           |                     | 17,643.44      |
| RANDALL           | TONYA         |             | Teacher             |       | 1.00 | 117,297.57  |               | 15        |         |           |                     | 7,778.07       |
| RANDALL           | TRISHA LYNN   |             | Teacher             |       | 1.00 | 90,396.96   |               | 15        |         |           |                     | 7,505.70       |
| RAVENSCRAFT       | MATTHEW       |             | Teacher             |       | 1.00 | 77,172.08   |               | 15        |         |           |                     | 16,718.40      |
| RECHLICZ          | TABITHA A     |             | Teacher             |       | 1.00 | 93,253.92   |               | 15        |         |           |                     | 634.87         |
| REIMER            | JESSICA       |             | Teacher             |       | 1.00 | 104,178.40  |               | 15        |         |           |                     | 20,748.88      |
| REINECK           | JESSICA       |             | Teacher             |       | 1.00 | 102,925.95  |               | 15        |         |           |                     | 13,542.54      |
| REINSTEIN         | DAVID R       |             | Teacher             |       | 1.00 | 128,847.00  |               | 2.8       |         |           |                     | 18,335.21      |
| RESCORL           | RACHEL        |             | Teacher             |       | 1.00 | 120,124.12  |               | 15        |         |           |                     | 16,420.54      |
| RHEE              | DAVID         |             | Teacher             |       | 1.00 | 94,866.96   |               | 15        |         |           |                     | 7,737.47       |
| RILEY             | SHAWN         |             | Teacher             |       | 1.00 | 114,669.00  |               | 15        |         |           |                     | 18,309.55      |
| RODGERS           | TERI L        |             | Teacher             |       | 0.80 | 128,351.02  |               | 15        |         |           |                     | 698.40         |
| ROGAN             | DANIEL        |             | Teacher             |       | 1.00 | 150,017.96  |               | 0.        |         |           |                     | 13,627.77      |
| ROSENBERG         | JAY S         |             | Teacher             |       | 1.00 | 127,431.80  |               | 15        |         |           |                     | 17,776.81      |
| ROSENBLOOM-MIRMAN | DORENE        |             | Teacher             |       | 1.00 | 119,824.87  |               | 15        |         |           | 9,450.05            | 18,318.88      |
| ROSHEGER          | PETER D       |             | Teacher             |       | 1.00 | 144,676.96  |               | 2.2       |         |           |                     | 18,363.87      |
| ROTMAN            | MINDY L       |             | Teacher             |       | 1.00 | 77,701.37   |               | 15        |         |           |                     | 606.72         |
| ROUSH             | MICHELLE      |             | Teacher             |       | 1.00 | 104,347.92  |               | 15        |         |           |                     | 18,290.87      |
| ROWE              | ROBERT E      |             | Teacher             |       | 1.00 | 76,827.00   |               | 15        |         |           |                     | 139.06         |
| RUBIN             | BRETT M       |             | Teacher             |       | 1.00 | 91,221.30   |               | 15        |         |           |                     | 7,730.87       |



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|-----------------|------------------|-------------|------------------------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| RUBIN           | JOSHUA           |             | Teacher                |       | 1.00 | 99,573.98   |               | 15        |         |           |                     | 7,745.99       |
| RUGG            | KATHRYN E        |             | Teacher                |       | 0.60 | 48,646.20   |               | 15        |         |           |                     | 88.05          |
| RUTT            | CHRISTOPHER J    |             | Teacher                |       | 1.00 | 136,358.92  |               | 15        |         |           |                     | 13,603.05      |
| SALERNO         | FRANK            |             | Teacher                |       | 0.50 | 51,483.26   |               | 15        |         |           |                     | 559.26         |
| SALISBURY       | ANNE L           |             | Teacher                |       | 1.00 | 85,060.37   |               | 15        |         |           |                     | 18,255.96      |
| SALLY           | PAUL             |             | District Administrator |       | 1.00 | 150,800.00  | 20            | 10.5      |         |           |                     | 16,851.67      |
| SAMORIAN        | PATRICK J        |             | Teacher                |       | 1.00 | 133,000.95  |               | 15        |         |           |                     | 7,806.49       |
| SANDERS         | GEORGE H         |             | District Administrator |       | 1.00 | 149,400.00  | 20            | 15        |         |           |                     | 20,364.65      |
| SASZIK          | ERIK             |             | Teacher                |       | 1.00 | 112,489.66  |               | 15        |         |           |                     | 203.61         |
| SAVAGE-WILLIAMS | PATRICIA         |             | Teacher                |       | 1.00 | 144,551.84  |               | 15        |         |           |                     | 727.72         |
| SCHECK          | AMY B            |             | Teacher                |       | 1.00 | 66,493.92   |               | 15        |         |           |                     | 18,222.35      |
| SCHINDLER       | KATHERINE U      |             | Other Administrator    |       | 1.00 | 138,100.00  | 20            | 15        |         |           |                     | 20,810.28      |
| SCHMITT         | KRISTINE         |             | Teacher                |       | 1.00 | 133,655.95  |               | 15        |         |           |                     | 18,343.92      |
| SCHUBERT        | GARY J           |             | Teacher                |       | 1.00 | 110,718.96  |               | 15        |         |           |                     | 13,556.64      |
| SCHWARTZ        | SANDRA J         |             | Teacher                |       | 1.00 | 138,682.36  |               | 10.2      |         |           | 7,157.91            | 18,353.02      |
| SCOTT           | CINDEE           |             | Teacher                |       | 1.00 | 146,692.85  |               | 0         |         |           | 15,571.21           | 18,367.51      |
| SEGO            | GREGORY J        |             | Teacher                |       | 1.00 | 120,649.92  |               | 15        |         |           |                     | 6,572.86       |
| SEIFERT         | SONYA            |             | Teacher                |       | 1.00 | 107,421.42  |               | 15        |         |           |                     | 6,548.91       |
| SELDESS         | JOSHUA A         |             | Teacher                |       | 1.00 | 135,928.88  |               | 15        |         |           |                     | 18,348.03      |
| SHERIDAN        | COLLEEN C        |             | Teacher                |       | 1.00 | 124,826.46  |               | 15        |         |           |                     | 7,568.02       |
| SHERIDAN        | PATRICIA A       |             | Teacher                |       | 1.00 | 101,587.00  |               | 15        |         |           |                     | 17,729.87      |
| SHNEIDER        | SUSAN L          |             | Teacher                |       | 1.00 | 120,631.41  |               | 15        |         |           | 709.88              | 6,315.78       |
| SHORROCK        | THOMAS B         |             | Teacher                |       | 1.00 | 124,239.96  |               | 15        |         |           |                     | 18,326.87      |
| SILVERS         | NATHAN J         |             | Teacher                |       | 1.00 | 87,631.00   |               | 15        |         |           |                     | 17,704.77      |
| SIMON           | RONALD           |             | Teacher                |       | 1.00 | 130,218.96  |               | 13.1      |         |           |                     | 17,871.62      |
| SKIZAS          | LESLIE           |             | Teacher                |       | 1.00 | 77,445.00   |               | 15        |         |           |                     | 13,496.42      |
| SLAV            | MICHELE          |             | District Administrator |       | 1.00 | 107,906.03  | 20            | 15        |         |           |                     | 20,755.63      |
| SLOAN           | MATTHEW          |             | Teacher                |       | 1.00 | 68,553.00   |               | 15        |         |           |                     | 6,925.44       |
| SMITH           | JULIE ANN        |             | Teacher                |       | 1.00 | 73,374.83   |               | 15        |         |           |                     | 13,489.05      |
| SMITH           | JULIET WETHERILL |             | Teacher                |       | 1.00 | 99,568.00   |               | 15        |         |           |                     | 180.22         |
| SMITH           | KERRY M          |             | Teacher                |       | 1.00 | 76,639.00   |               | 15        |         |           |                     | 17,684.88      |
| SMITH           | KRISTEN          |             | Teacher                |       | 1.00 | 115,025.21  |               | 15        |         |           |                     | 7,773.96       |
| SMITH           | MARISSA R        |             | Teacher                |       | 0.80 | 60,201.12   |               | 15        |         |           |                     | 575.04         |
| SMITH           | NICOLE E         |             | Teacher                |       | 1.00 | 94,468.92   |               | 15        |         |           |                     | 7,736.75       |
| SMITH           | TRACY            |             | Teacher                |       | 1.00 | 118,638.96  |               | 15        |         |           |                     | 13,570.98      |
| SOWA            | CAROLINE E       |             | Teacher                |       | 1.00 | 128,660.12  |               | 15        |         |           |                     | 7,798.63       |
| SPAGNOLI        | ROBERT M         |             | Teacher                |       | 1.00 | 155,703.32  |               | 0.        |         |           |                     | 17,827.98      |
| STABINSKY       | VENERA           |             | Teacher                |       | 1.00 | 72,234.92   |               | 15        |         |           |                     | 17,676.91      |
| STARCK-KING     | LORRAINE         |             | Teacher                |       | 1.00 | 136,522.16  |               | 15        |         |           |                     | 18,349.11      |

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|----------------|-----------------|-------------|----------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| STARKEY        | DANIEL          |             | Teacher  |       | 1.00 | 143,057.32  |               | 15        |         |           |                     | 17,804.93      |
| STAUDER        | M GRETCHEN      |             | Teacher  |       | 1.00 | 121,092.96  |               | 15        |         |           |                     | 6,573.66       |
| STEPTOE        | PHILIP          |             | Teacher  |       | 0.50 | 32,009.88   |               | 180       |         |           |                     | 526.60         |
| STETSKO        | MARGARET A      |             | Teacher  |       | 1.00 | 69,529.92   |               | 15        |         |           |                     | 6,480.33       |
| STILLER        | BRANDON DELP    |             | Teacher  |       | 1.00 | 109,706.69  |               | 15        |         |           |                     | 18,300.57      |
| STOEGBAUER     | LAWRENCE        |             | Teacher  |       | 1.00 | 145,081.96  |               | 15        |         |           |                     | 7,604.68       |
| STONE          | DIANNE          |             | Teacher  |       | 0.60 | 72,130.80   |               | 15        |         |           |                     | 596.64         |
| STRAUBE        | LINDA           |             | Teacher  |       | 1.00 | 85,451.19   |               | 15        |         |           |                     | 18,256.67      |
| STROM          | BRENT T         |             | Teacher  |       | 1.00 | 119,030.96  |               | 15        |         |           |                     | 18,317.45      |
| STROM          | PAMELA M        |             | Teacher  |       | 1.00 | 100,984.68  |               | 15        |         |           |                     | 182.78         |
| STUCZYNSKI     | MATTHEW J       |             | Teacher  |       | 1.00 | 120,963.23  |               | 15        |         |           |                     | 13,575.18      |
| SUBHANI        | KIRAN           |             | Teacher  |       | 0.40 | 30,025.60   |               | 180       |         |           |                     | 520.43         |
| SULLIVAN       | DAWN MARIE      |             | Teacher  |       | 1.00 | 127,565.90  |               | 15        |         |           |                     | 13,587.13      |
| SUZUKI         | NAOMI           |             | Teacher  |       | 0.80 | 58,060.00   |               | 180       |         |           |                     | 571.17         |
| SZUDY          | KATE            |             | Teacher  |       | 1.00 | 69,649.92   |               | 15        |         |           |                     | 7,691.83       |
| TADELMAN       | MARC A          |             | Teacher  |       | 1.00 | 123,738.26  |               | 15        |         |           |                     | 18,325.97      |
| TAMUZIAN       | DAVID           |             | Teacher  |       | 1.00 | 109,183.64  |               | 15        |         |           |                     | 7,763.38       |
| TEMPLE         | MATTHEW B       |             | Teacher  |       | 1.00 | 128,856.96  |               | 15        |         |           |                     | 18,335.23      |
| THEODORE       | JANICE          |             | Teacher  |       | 1.00 | 124,996.84  |               | 9.2       |         |           | 1,183.20            | 18,328.24      |
| THOMAS         | MARIE A         |             | Teacher  |       | 1.00 | 128,392.56  |               | 15        |         |           |                     | 18,334.39      |
| THORNGREN      | SUSAN           |             | Teacher  |       | 1.00 | 137,671.95  |               | 0.        |         |           |                     | 7,814.95       |
| TORKELSON      | KRISTEN M       |             | Teacher  |       | 1.00 | 78,221.00   |               | 15        |         |           |                     | 18,243.58      |
| TRACY          | MARLA F         |             | Teacher  |       | 1.00 | 148,086.38  |               | 15        |         |           | 12,930.66           | 7,833.80       |
| TRAGOS         | PETER W         |             | Teacher  |       | 1.00 | 122,185.16  |               | 15        |         |           |                     | 18,323.16      |
| TRICOLI        | JENNIFER A      |             | Teacher  |       | 1.00 | 99,118.00   |               | 15        |         |           |                     | 13,535.64      |
| TROVATO        | CARLO M         |             | Teacher  |       | 1.00 | 115,529.51  |               | 15        |         |           |                     | 18,311.11      |
| TURCSANYI      | BREANNA         |             | Teacher  |       | 1.00 | 68,273.92   |               | 15        |         |           |                     | 16,326.70      |
| TWADELL        | ANNE F          |             | Teacher  |       | 0.80 | 96,510.92   |               | 15        |         |           |                     | 640.76         |
| TYSON          | GINA L          |             | Teacher  |       | 1.00 | 78,606.21   |               | 15        |         |           |                     | 17,688.44      |
| UTLEY          | SARAH           |             | Teacher  |       | 1.00 | 100,552.10  |               | 180       |         |           |                     | 6,536.48       |
| VALERIO        | STEPHANIE M     |             | Teacher  |       | 1.00 | 79,570.20   |               | 15        |         |           |                     | 6,498.50       |
| VAN MERSBERGEN | BRIAN           |             | Teacher  |       | 1.00 | 126,248.09  |               | 15        |         |           |                     | 13,585.01      |
| VARGAS         | COLBY K         |             | Teacher  |       | 1.00 | 162,596.51  |               | 15        |         |           |                     | 18,396.30      |
| VAUGHAN        | SUSAN E         |             | Teacher  |       | 1.00 | 125,847.96  |               | 15        |         |           |                     | 7,793.54       |
| VIANO          | KARI            |             | Teacher  |       | 1.00 | 68,138.20   |               | 15        |         |           |                     | 7,689.09       |
| VIKTORA        | DEBORAH JOHNSON |             | Teacher  |       | 1.00 | 139,286.00  |               | 0         |         |           | 15,571.20           | 7,374.11       |
| VIKTORA        | STEVEN S        |             | Teacher  |       | 1.00 | 140,623.00  |               | 0         |         |           | 15,571.20           | 7,376.53       |
| VINSON         | AARON           |             | Teacher  |       | 0.90 | 67,756.60   |               | 180       |         |           |                     | 7,464.72       |
| VIRKUS         | ANDRES J        |             | Teacher  |       | 0.60 | 54,078.20   |               | 15        |         |           |                     | 563.88         |

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|----------------|---------------|-------------|------------------------|-------|------|-------------|---------------|-----------|---------|-----------|---------------------|----------------|
| WAECHTLER      | PAUL M        |             | Other Administrator    |       | 1.00 | 138,500.00  | 20            | 15        |         |           |                     | 20,811.01      |
| WALDHERR       | KATHY A       |             | Teacher                |       | 0.40 | 45,411.60   |               | 15        |         |           |                     | 548.19         |
| WARD           | ROBYN J       |             | Teacher                |       | 1.00 | 134,585.88  |               | 15        |         |           |                     | 18,345.60      |
| WARING         | SHARON        |             | Teacher                |       | 1.00 | 104,019.90  |               | 15        |         |           |                     | 18,290.28      |
| WEILER         | KURT          |             | Teacher                |       | 1.00 | 127,505.71  |               | 15        |         |           |                     | 18,332.79      |
| WEINER         | SHARON G      |             | Teacher                |       | 1.00 | 139,110.93  |               | 15        |         |           | 10,328.17           | 7,817.55       |
| WEISS          | JUDY M        |             | Teacher                |       | 0.60 | 23,033.10   |               | 15        |         |           |                     | 507.69         |
| WELLMAN-ROHWER | PATRICIA A    |             | Teacher                |       | 1.00 | 119,749.92  |               | 15        |         |           |                     | 13,572.99      |
| WEXLER         | JENNIFER      |             | Teacher                |       | 1.00 | 125,838.00  |               | 0.        |         |           |                     | 7,793.37       |
| WHITEBLOOM     | MYLES         |             | Teacher                |       | 1.00 | 110,418.96  |               | 5.6       |         |           |                     | 17,746.02      |
| WILLER         | LORI M        |             | Teacher                |       | 1.00 | 101,587.00  |               | 15        |         |           |                     | 7,749.63       |
| WILLIAMS       | SCOTT M       |             | Teacher                |       | 1.00 | 104,256.84  |               | 15        |         |           |                     | 17,734.86      |
| WILLIAMSON     | JAMES BRENT   |             | Teacher                |       | 1.00 | 124,362.96  |               | 15        |         |           | 7,157.91            | 6,579.58       |
| WILSON         | ASHLEY        |             | Teacher                |       | 1.00 | 57,774.00   |               | 180       |         |           |                     | 7,446.65       |
| WILSON         | DAWN POPPENGA |             | Teacher                |       | 1.00 | 75,064.00   |               | 15        |         |           |                     | 17,682.03      |
| WININSKY       | JOHANNAH      |             | Teacher                |       | 1.00 | 88,737.50   |               | 15        |         |           |                     | 7,726.37       |
| WISNER         | DAVID P       |             | Teacher                |       | 1.00 | 121,052.70  |               | 15        |         |           |                     | 18,321.11      |
| WOJCIK         | DIANE R       |             | Teacher                |       | 1.00 | 93,360.03   |               | 15        |         |           |                     | 18,270.98      |
| WOOD           | JOSHUA N      |             | Teacher                |       | 1.00 | 90,219.67   |               | 15        |         |           |                     | 17,709.46      |
| WOODRUFF       | BRIAN D       |             | Teacher                |       | 1.00 | 136,825.40  |               | 0.        |         |           |                     | 7,813.41       |
| WORTH          | LORI          |             | Teacher                |       | 1.00 | 81,227.00   |               | 15        |         |           |                     | 16,350.02      |
| WRIGHT         | JAMES         |             | Teacher                |       | 1.00 | 107,633.12  |               | 15        |         |           |                     | 13,551.06      |
| WUKAS          | MARK          |             | Teacher                |       | 1.00 | 130,864.00  |               | 15        |         |           |                     | 13,593.10      |
| WURTH          | DONALD T      |             | Teacher                |       | 1.00 | 142,946.36  |               | 15        |         |           |                     | 7,060.09       |
| YANG           | BENJAMIN P    |             | Teacher                |       | 1.00 | 103,233.00  |               | 15        |         |           |                     | 13,543.09      |
| YONKE          | LINDA L       |             | District Administrator |       | 1.00 | 267,559.00  | 20            | 15        |         |           | 31,791.00           | 21,102.14      |
| ZAJAC          | MEGAN M       |             | Teacher                |       | 1.00 | 121,656.98  |               | 15        |         |           |                     | 7,562.28       |
| ZAMIN          | RANDALL       |             | Teacher                |       | 1.00 | 126,462.96  |               | 15        |         |           |                     | 16,432.02      |
| ZEMEL          | ELLEN R       |             | Teacher                |       | 1.00 | 132,916.00  |               | 2.8       |         |           | 10,328.17           | 13,596.58      |
| ZILBERSHATZ    | LAUREN        |             | Teacher                |       | 1.00 | 65,854.46   |               | 15        |         |           |                     | 17,665.36      |
| ZILKA          | ALEXANDER S   |             | Teacher                |       | 1.00 | 77,277.00   |               | 15        |         |           |                     | 7,705.63       |
| ZUPERKU        | LAUREN A      |             | Teacher                |       | 1.00 | 64,268.39   |               | 15        |         |           |                     | 5,681.43       |
| ZWIRNER        | EDWARD R      |             | Teacher                |       | 1.00 | 119,647.92  |               | 15        |         |           |                     | 17,762.72      |