



NEW TRIER TOWNSHIP HIGH SCHOOL DISTRICT 203

Board of Education Policy 5-80

Page 1 of 1

PERSONNEL

COLLECTIVE BARGAINING AGREEMENTS

The Board of Education recognizes the New Trier Township High School District 203 Education Association as the sole and exclusive negotiating agent for all certified employees except for the administrative staff.

The Board recognizes the New Trier Physical Plant Services Association as the sole and exclusive negotiating agent for all custodial employees.

The Board recognizes New Trier Educational Support Association as the sole and exclusive negotiating agent for specified support staff.

Copies of current bargaining agreements are maintained in the District Office.

To the extent that any of the Board's personnel policies governing employees represented by the Education Association or other labor organizations or unions may be inconsistent with the terms of any applicable collective bargaining agreement, the latter shall control.

Authorized agents of an exclusive bargaining representative, upon notifying the Principal's Office, may meet with a school employee (or group of employees) in the school building before and after the employee's work day and during the employee's lunch period, if that lunch period is free from assigned duties.

Adopted: 11/8/93

Revised: 8/24/98

Affirmed: 4/17/2006

Revised: 4/20/2009