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# NEW TRIER TOWNSHIP HIGH SCHOOL DISTRICT 203

## SCHOOL-COMMUNITY RELATIONS

### RESPONSIBILITIES OF SCHOOL PERSONNEL

An effective educational program requires the services of men and women of integrity, high ideals and human understanding. To maintain and promote these essentials, all employees of New Trier Township High School District 203 are expected to maintain high standards in their school relationships. These standards include the following responsibilities:

1. Maintain just and courteous professional relationships with students, parents, staff members and others.
2. Place the welfare of children as the first concern of the school system.
3. Appoint and promote personnel to positions based solely on merit.
4. Maintain personal efficiency and keep abreast of the developments in the appropriate fields of work through ongoing professional development.
5. Transact all official business with the properly designated authorities of the school system.
6. Establish and strengthen the district's partnership with the community.
7. Represent New Trier to the community in a professional and dignified manner.

8. Refrain from using school contracts and privileges to promote partisan politics, sectarian religious views, or personal agendas of any kind. Foster critical thinking and development of alternative views.
9. Direct community members' concerns about staff members or any department of the school system directly to the particular person involved or to the particular school administrator who has the administrative responsibility for improving the situation and then to the Superintendent if necessary.
10. Use and appropriately protect all school properties, equipment and materials.

Requests from either local or national organizations for the introduction of patriotic or philanthropic activities should be accepted thoughtfully to prevent duplication or an unwarranted amount of interference with regular school work.

Community organizations or individuals may not have work completed by any department except as it is a part of the regular school curriculum and contributes to the education of the student.

(Move to 7-310)

**Adopted: 10/17/94**

**Revised: 8/24/98**

**Revised: 5/15/2006**

**Revised: 4/20/2009**