



NEW TRIER TOWNSHIP HIGH SCHOOL DISTRICT 203
Superintendent Search Calendar

- 1. Community Outreach and New Superintendent Profile**
 - a. Online Survey: September 1-15
 - b. Focus Groups: September 13-19
 - d. Approve Superintendent Profile Report
September 19 (Board Meeting) - open session

- 2. Board Interview Workshop and Presentation of Candidates**
October 4 7:00-9:00 pm - closed session

- 3. Board First Interviews: Five to Six Candidates**
October 18 and 19 6:00, 7:15 and 8:30 pm – closed session
Selection of Final Three Candidates Following Last Interview

- 4. Community and Staff Interviews - Three Finalist Candidates**
November 1, 2 and 3 – closed meetings
 - 2:30-3:30 PM Administrator Interview
 - 3:45-4:45 PM Staff/Community Committee Interview
 - 4:45-5:15 PM Individual Written Feedback to the Board

- 5. Board Second Interview Evenings with Each Candidate**
November 1, 2 and 3 – closed session
 - 5:30-6:00 PM Board Reviews Committees' Feedback
 - 6:00-6:20 PM Candidate Presentation for Board
 - 6:20-7:15 PM Board Second Interview
 - 7:15 PM Board Dinner with Candidate (Private Room)

- 6. Board Selects Final Candidate**
November 9 6:00 pm – closed session

- 7. Final Steps**
 - a. Negotiate Contract with Candidate
 - b. Fourteen Reference Calls (Completed within Three Days)

- 8. Board Confirmation of New Superintendent**
December 12 Board Meeting – open session