



PROJECT SAFETY AND SECURITY

Project Safety

At Pepper Construction, Safety is the value that exceeds all others. Student and staff safety throughout construction is paramount, and Pepper has frequently constructed school facility additions and renovations throughout the school year. Coordinating construction events with school activities is an important part of the planning, scheduling, bidding and execution process. Ongoing communication with school officials and the local fire department is critical to the safe execution of the logistics and phasing plan.

Every member of the Project Team is empowered to make safe decisions and is held accountable for their actions. Along with this safety culture, our Safety Program succeeds through proactive training programs available to all employees and required of all supervisors.

Every person on a Pepper job site is required to follow Pepper Safety Standards. Subcontractors are required to complete a Site-Specific Safety Plan prior to starting work, which is reviewed by the Pepper project team, the Safety Department and the subcontractor. Many of Pepper's safety programs exceed OSHA requirements; therefore, this step is crucial to the overall job success.

Extensive planning and communication ensure that Safety standards are followed throughout the entire course of the project. These include development of a master project safety plan, completion of daily task hazard analysis, weekly tool box talks, regular job site safety inspections and weekly subcontractor and project safety audits. Also, the first activity a new tradesman to the project site performs is attendance at the 1-hour jobsite safety orientation.

Security

Each member of the Pepper team and all Subcontractor tradesmen will provide clean background checks. Each tradesman is required to check in with the Pepper Superintendent who will confirm that the background check is complete and acceptable. In turn, the tradesmen will be provided an access badge into the construction zones on a daily basis.