

**NEW TRIER TOWNSHIP HIGH SCHOOL DISTRICT 203
REGULAR MEETING OF THE BOARD OF EDUCATION**

April 29, 2019

**New Trier Township High School
7 Happ Road, Room C234
Northfield, IL 60093**

A **Special Meeting** of the Board of Education of New Trier Township High School District 203, Cook County, Illinois was held at New Trier High School – Northfield Campus, 7 Happ Road, in Room C234 on Monday, April 29, 2019 at 7:00 p.m.

Members Present

Ms. Cathy Albrecht, Vice President
Mr. Keith Dronen
Ms. Carol Ducommun
Dr. Marc Glucksman
Ms. Lori Goldstein
Mr. Patrick O'Donoghue
Mr. Greg Robitaille, President

Administrators Present

Dr. Paul Sally, Superintendent
Dr. Timothy Hayes, Assistant Superintendent for Student Services
Mr. Christopher Johnson, Assistant Superintendent for Finance & Operations
Dr. Joanne Panopoulos, Assistant Superintendent for Special Education
Mr. Peter Tragos, Assistant Superintendent for Curriculum & Instruction
Mrs. Denise Dubravec, Principal – Winnetka Campus
Mr. Paul Waechtler, Principal – Northfield Campus

Also Present

Mr. Myron Spiwak, Director of Business Services; Mr. George Sanders, Director of Human Resources; Ms. Gail Gamrath, Assistant Principal of the Northfield Campus; Ms. Niki Dizon, Director of Communications; Ms. Athena Arvanitis, Assistant Principal for Student Programs and Operations; Mr. Scott Williams, Assistant Principal for Student Services; Mr. Mike Lee, Assistant Principal for Administrative Services; Mr. Dave Conway, Director of Physical Plant Services; Dr. Stephanie Helfand, Chief Technology Officer; Dr. Chimille Dillard, Director of Curriculum and Instruction; Mr. Paul Moretta, Athletic Department Coordinator and New Trier Educational Association President; Ms. Mary Lappan, Math Department Faculty; Mr. Paul Easton, English Department Faculty; Mr. Erik Saszik, Math Department Faculty; Ms. Jean Hahn, newly elected Board Member; Mr. Brad McLane, newly elected Board Member; Ms. Lindsey Ruston, Board of Education Secretary; Mr. Mike Hill, Technology Department; Mr. Dan Schaibly, Technology Department; and members of the press and community.

BUSINESS MEETING

I. CALL TO ORDER – 6:00 p.m. – Rm. C234

Mr. Robitaille called the Special Meeting of April 29, 2019 of the Board of Education to order at 6:00 p.m. in Room C234. Roll call was taken and all members were present, except Dr. Glucksman and Mr. O'Donoghue. Mr. Robitaille asked for a motion to move to Closed Session. Ms. Ducommun moved that the Board of Education adjourn to closed session for the purpose of discussing collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. Ms. Goldstein seconded the motion. Dr. Glucksman and Mr. O'Donoghue arrived. Upon a roll call vote being taken, the members voted as follows:

AYE: Mr. Dronen, Ms. Ducommun, Dr. Glucksman, Ms. Goldstein, Mr. O'Donoghue, Ms. Albrecht,
Mr. Robitaille

NAY: none

The motion passed.

II. CLOSED SESSION – 6:00 p.m. – Rm. A201A

III. BUSINESS MEETING

Open Session – 7:04 p.m. – C234

Mr. Robitaille called to order the Open Session, Special Business Meeting of the New Trier High School Board of Education of April 29, 2019, at 7:04 p.m. All members were present.

IV. Communications

Mr. Robitaille invited anyone from the audience who wished to address the Board to come forward and fill out a yellow communications request form from the back table. One person, Mr. Thomas O'Donoghue, Mr. Patrick

O'Donoghue's father, came forward to address the Board. He thanked the Board for their service and the administration for their work.

VI. Special Orders of Business

A. TIF Presentation from Village of Kenilworth

Dr. Sally introduced the Village Manager of Kenilworth, Mr. Patrick Brennan, who presented on the proposed Kenilworth TIF. The TIF was discussed at the April 15th Board Meeting. Dr. Sally noted that he and Mr. Chris Johnson, Assistant Superintendent for Finance and Operations, attended the Joint Review Board meeting. From that meeting, it was decided that it would be helpful to the process if Mr. Brennan would present to the Board so that they could hear from the Village as well as ask questions and share their opinions. Mr. Brennan gave a brief history of what brought the Village to the decision of a TIF. He went on to state how this TIF differs from others and addressed Board concerns that arose from the April 15th Board Meeting. Finally, he asked for the Board to consider supporting the TIF to assist the Village with the decline in Kenilworth. Mr. Brennan then asked for any questions.

Dr. Glucksman questioned the inclusion of improving public works in the proposal to which Mr. Brennan responded. Ms. Ducommun shared her thoughts which included comments on a failed vote in regards to the Village of Kenilworth becoming a home rule community. Mr. Brennan responded to Ms. Ducommun's comments and discussion continued between the two. Mr. O'Donoghue shared his concerns which were similar to Dr. Glucksman's, and also included funding for the projects. Discussion then took place between Mr. Brennan and Mr. O'Donoghue regarding the bike path and railroad right-of-way. Mr. O'Donoghue thanked Mr. Brennan for attending.

Mr. Robitaille also thanked Mr. Brennan for presenting. He then commented that the TIF appeared unlimited in scope, both in length of time and in terms of dollar amount. He further commented that there was no presentation of an intergovernmental agreement (IGA) to perhaps dampen the impact on the taxpayers or some sort of incentive for the District to agree to the TIF. Mr. Brennan responded and discussion continued between him and Mr. Robitaille.

Mr. Brennan thanked the Board for the opportunity to present to them, he also thanked Dr. Sally and Mr. Johnson.

Ms. Albrecht also shared her thoughts which included a question on whether the impact on a typical New Trier tax bill had been quantified to which Dr. Sally responded. The questions of an IGA or limiting the duration of the TIF were also asked by Ms. Albrecht. Mr. Brennan was not able to comment on those specific questions as the Village Board has not met again since those questions arose.

Mr. O'Donoghue also encouraged the Board to consider the PTAB process along with the levy and how new construction property tax numbers are estimated. Further discussion ensued around this topic.

Mr. Robitaille thanked Mr. Brennan for his time to which Mr. Brennan thanked the Board for theirs.

B. New Trier High School Education Association 2019-2023 Contract

Mr. Johnson, Assistant Superintendent for Finance and Operations, gave a brief summary of the New Trier High School Education Association contract negotiations. Ms. Albrecht and Mr. Dronen represented the Board during these discussions. The contract is a four-year agreement with the teachers. A total of 83 hours was spent negotiating during at least seventeen sessions. Negotiations were conducted by a federal mediator, at no charge to the District, who brought both sides together to work on issues through Interest Based Bargaining (IBB). Mr. Johnson noted base raises over the next four years of 2.5%, 2%, 2%, and CPI with a floor and ceiling of 1% and 3% respectively. This is consistent with peer group raises with exception of the first year, which is slightly higher than CPI and is part of the cost of change of adding two steps to the salary schedule, moving from 22 steps to 24. The settlement has improved New Trier's financial position for next year by coming in at or slightly under the budget that was established as a Board. Benefit changes for health insurance will continue to save both the district and most employees money. Significant discussion through this process took place of how the District can best work together to support our students with a set of side letters and topics that will be worked on together in the coming years. Topics include class size, workload models for special educators and others, and even hallway supervision with many of these aligning with the strategic plan process.

Ms. Albrecht appreciated the process and how the time together allowed each side to learn about the other's interests and to find solutions together. Although no one got exactly what they wanted, together, each side was able to

compromise for the benefit of everyone. Mr. Dronen concurred, noting that the agreement is fair to teachers and to the Board of Education while continuing to provide a high quality education to students. This balance was achieved by maintaining and improving upon New Trier's high education standards while being fiscally responsible and respectful of all taxpayers in the District.

Mr. Johnson thanked Mr. Peter Tragos, Assistant Superintendent for Curriculum and Instruction, and Mr. Paul Waechtler, Principal for the Northfield Campus, for their work on the negotiating team with the Board and Administration. Mr. Johnson also thanked the members of the Association's negotiating team that were in attendance, they included: Ms. Mary Lappan, Math Department Chair, Mr. Paul Easton, English Department faculty, Mr. Erik Saszik, Math Department Faculty, and Mr. Paul Moretta, Athletic Coordinator and President of the New Trier Education Association. Ms. Goldstein extended her thanks as well. Mr. O'Donoghue also shared his thoughts on the contract, particularly fiscally. Mr. Robitaille spoke to the balance of the educational goals and standards of New Trier with competitive and compelling compensation for teachers. He also thanked the Association leadership and the administrative staff, especially Mr. Johnson and fellow Board members.

Ms. Goldstein moved that the Board of Education approve the New Trier High School Education Association 2019-2023 Contract as presented. Dr. Glucksman seconded the motion. Upon a roll vote being taken, the members voted as follows:

AYE: Ms. Goldstein, Mr. O'Donoghue, Ms. Albrecht, Mr. Dronen, Ms. Ducommun, Dr. Glucksman, Mr. Robitaille

NAY: none

The motion passed.

Dr. Sally thanked the Board for their efforts as well as the Teacher's Association and negotiating team. He shared final thoughts on the importance of the conversations that occurred during the IBB process.

C. Door Hardware and Access Control Bid Approval

Mr. Johnson presented the door hardware and access control bid contract. This is the final piece to a set of improvements that were previously discussed between the Board and Administration. Although these improvements are largely behind-the-scenes, they enhance the safety and security of the school and is an upgrade to the access control system on each campus. The FOB system will be replaced with proximity card readers. Other systems will also be installed that will assist the District in monitoring the many entrances and exits for the buildings. Approval of this bid was crucial at this special meeting as it allows the contractors to promptly begin the work and complete it over the summer.

Ms. Ducommun noted that her question had been answered during Mr. Johnson's presentation. She also stated that these are necessary safety enhancements that will make staff, students and visitors feel a better margin of safety.

Mr. O'Donoghue moved that the Board of Education approve a contract to Midco, Inc. in the amount of \$802,199.14 to provide, install and program the security upgrades detailed in the memo. Dr. Glucksman seconded the motion. Upon a roll vote being taken, the members voted as follows:

AYE: Mr. O'Donoghue, Ms. Albrecht, Mr. Dronen, Ms. Ducommun, Dr. Glucksman, Ms. Goldstein, Mr. Robitaille

NAY: none

The motion passed.

D. Consent Agenda

- the Personnel Report (Retirements)

Ms. Ducommun moved that the Board of Education approve the Consent Agenda which included the Personnel Report (Retirements). Dr. Glucksman seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYE: Mr. Dronen, Ms. Ducommun, Dr. Glucksman, Ms. Goldstein, Mr. O'Donoghue, Ms. Albrecht, Mr. Robitaille

NAY: none

The motion passed.

E. Official Canvass of April 2, 2019 Consolidated Election Results

Dr. Sally noted that the Board needs to approve the official canvass that the Cook County Clerk's office has produced for the election of April 2, 2019. There were three openings and three candidates. Ms. Cathleen Albrecht, Ms. Jean Hahn and Mr. Brad McLane were elected.

Dr. Glucksman moved that the Board of Education approve the official canvass of the April 2, 2019 Consolidated Election Results. Ms. Goldstein seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYE: Ms. Ducommun, Dr. Glucksman, Ms. Goldstein, Mr. O'Donoghue, Ms. Albrecht, Mr. Dronen, Mr. Robitaille

NAY: none

The motion passed.

F. Recognition/Presentation of Gifts to Outgoing Members; Dismissal of Current Board

Dr. Sally thanked Ms. Goldstein and Mr. O'Donoghue for their eight years of service. He then distributed gifts to each of them.

Mr. Robitaille thanked each of the outgoing Board Members for their service and shared some thoughts about their time together on the Board. Dr. Glucksman, Ms. Albrecht, Ms. Ducommun and Mr. Dronen all shared personal thoughts and stories with Ms. Goldstein and Mr. O'Donoghue. Ms. Goldstein spoke about her work while serving on the Board and what led her to become a Board Member. Mr. O'Donoghue shared his thoughts about his time serving with each of his fellow Board Members. He also thanked administrators. He highlighted a few of the changes that occurred during his tenure.

Mr. Robitaille was also presented with a gift to commemorate his time as Board President.

G. Adjournment sine die

Mr. O'Donoghue moved that the Board of Education adjourn sine die. Ms. Goldstein seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYE: Ms. Albrecht, Mr. Dronen, Ms. Ducommun, Dr. Glucksman, Ms. Goldstein, Mr. O'Donoghue,
Mr. Robitaille

NAY: none

The motion passed.

The group enjoyed refreshments.

H. Welcome, Oath of Office and Seating of Two Newly-Elected Members and One Re-Elected Member

Dr. Sally welcomed new Board Members, Ms. Jean Hahn and Mr. Brad McLane, as well as returning member, Ms. Cathy Albrecht. The three members read the oath of office simultaneously. Mr. Robitaille also welcomed the new and returning members.

I. Election of New Officers for the period April 29, 2019 through the April 2020 Regular Meeting

Board Secretary, Ms. Lindsey Ruston, opened nominations for the office of Board President for the period of April 29, 2019 through the April 2020 Regular Board Meeting. Ms. Ducommun moved that Ms. Albrecht be nominated for the office of President of the Board of Education from April 29, 2019 through the April 2020 Regular Meeting. Dr. Glucksman seconded the motion. There being no further nominations for President, it was by acclamation that Ms. Albrecht was declared the President of the Board from April 29, 2019 through the April 2020 Regular Meeting.

Ms. Albrecht asked for nominations for the office of Vice President of the Board of Education for the coming year. Mr. Robitaille moved that Dr. Glucksman be nominated for the office of Vice President of the Board of Education from April 29, 2019 through the April 2020 Regular Meeting. Ms. Ducommun seconded the motion. There being no further nominations for Vice President, it was by acclamation that Dr. Glucksman was declared the Vice President of the Board from April 29, 2019 through the April 2020 Regular Meeting.

Ms. Albrecht asked for nominations for the office of Secretary for the Board of Education. Mr. Dronen moved that Ms. Ruston be nominated for the office of Secretary of the Board of Education for the period April 29, 2019 through the April 2020 Regular Meeting. Dr. Glucksman seconded the motion. There being no further nominations for Secretary, it was by acclamation that Ms. Ruston was declared the Secretary of the Board from April 29, 2019 through the April 2020 Regular Meeting.

J. Board Liaison Committee Assignments

Ms. Albrecht presented to fellow Board Members the listing of the Committee Liaison assignments for the 2019-2020 School Year. She asked that each member send their preferences for assignments to her by Wednesday, May 1st. She and Dr. Sally will then determine who will sit on each committee. Dr. Glucksman asked a question for clarification regarding the updated name to the Parking and Traffic Committee, which will now be called the Neighborhood Outreach Committee.

VII. ADJOURNMENT

Mr. McLane moved and Mr. Robitaille seconded the motion to adjourn. Upon a voice vote being taken, all members indicated they were in favor.

The meeting adjourned at 8:32 p.m.

Respectfully submitted,

Lindsey Ruston, Secretary

Cathleen Albrecht, President